

The Code of Ethics for the Association of Polish Papermakers

A. Preamble

The Association's mission is to support the development of the paper industry in Poland and integrate papermakers.

The Association of Polish Papermakers takes the view that all its actions should comply with basic ethical norms and commonly accepted standards of behaviour. Reliability and honesty are the sine qua non of the Association's activities and success of undertaken actions. The Association's reputation and confidence in its actions are among the most important values. The SPP provides services of high quality both in the area of statutory and business activities.

The approval of this Code of Ethics means recognition of mentioned values and commitment to obeying the accepted rules on regular basis.

B. The Association's relations with the members

1. Relations with the members and clients are based on mutual trust.
2. The Association cares about respecting the independence of each member and it does not do anything to show favour to any of the members.
3. The Association supports friendly relations and develops cooperation with its members.
4. The Association aims at providing the best possible communication with its members.
5. All the statutory obligations and payments for delivered services are done on time in accordance with concluded agreements.
6. The Association keeps confidential information provided by the members.
7. The Association provides a high standard of its services to meet expectations of the members.
8. The Association does not disseminate incomplete and misleading information on purpose.
9. Information on relations between the Association and its clients are confidential.
10. The Association works out procedures to settle disputes and does everything possible to settle disputes without conflict escalation.
11. The Association's members run their operations without restraining rules of competitiveness.
12. The Association's members do not take any concentration actions which are against antitrust law.

C. Cooperation with the national authorities

1. The Association acts according to the law.
2. The cooperation with the authorities is based on exchange of reliable information and support to regulations which guarantee the development of the paper industry.
3. In the activities aimed at the economic development the Association is guided by responsibility towards the natural environment and standards of its exploitation.
4. The Association makes every effort to inform the members on the cooperation with the authorities.
5. The Association's corporate members make every effort to provide on time information required for the contacts with the authorities.

D. Implementation

1. This Code of Ethics is followed as a result of informing the SPP office staff and the SPP members on the accepted rules.
2. The Association monitors the compliance of the taken decisions and rules of conducts with rules accepted by the Code of Ethics.